ANNEXURE – C

BOMBAY MERCANTILE CO-OP BANK LTD.

Resume Format :

Application for the position of MD, Bombay Mercantile Cooperative Bank Ltd

Photograph

1 Name

2 Present/Past Designation

3 Present/Past Organisation

4 Date of Birth

5 Educational Qualification

Degree University / Institution Major Subjects

Details of entire career;

SR NO.	Date from	Date to	Name of institution	Designation.	Details of Experience
1.					
2.					
3.					
4.					
5.					
6					
7					
8.					
9.					
10.					

Name and signature:

Place: __________

Date: __________

BOMBAY MERC. CO-OP. BANK LTD. ★ BOMBAY-3 ★ HRD & Personnel Dept.

BOMBAY MERCANTILE CO-OPERATIVE BANK LTD.

Regd. Head Office: Zain Rangoonwala Building.,
78, Mohamedali Road, Mumbai - 400 003
Phone- 022 – 23425961-64 - Website: www.bmc.bank.in

Bombay Mercantile Co-operative Bank Ltd., a leading Multi-State Scheduled Bank with a network of 52 branches across 10 states, invites applications from suitably qualified and experienced professionals for the position of **Managing Director**, in accordance with the RBI Master Directions on "Fit and Proper" Criteria and other applicable regulatory guidelines.

QUALIFICATION	AGE	ELIGIBILITY CRITERIA	EXPERIENCE
Graduate in any discipline, with preference given to candidates holding CAIIB, CA, MBA, qualifications in Banking & Finance or Law, or a PG degree.	The candidate must be between 35 and 65 years of age as on the date of application.	For "Fit & Proper" criteria, as per RBI Master Directions, kindly visit our website: www.bmc.bank.in	The candidate should possess a minimum of twelve years of cumulative experience at the middle or senior management level in the banking sector.

Eligible candidates possessing the requisite qualifications and experience may apply to:

recruitment@bmcbank.co.in , before 15th February 2026

BOMBAY MERC. CO-OP. BANK LTD. HRD & Personnel Dept. BOMBAY-3

ANNEXURE - B

Bombay Mercantile Cooperative Bank Ltd a Scheduled Bank headquartered at Mumbai invites application for the post of Managing Director of the Bank. Interested candidate who fulfil the skill set and eligibility criteria may submit their application (on attached format) to email I'd **recruitement@bmcbank.co.in** latest by **16.02.2026**.

1. Job profiles and competency/skill requirements:

The Managing Director is a member of and simultaneously report to the Board of Directors. The MD is responsible for the overall strategic & operational performance of the Bank and the achievements of the Bank's growth and Profitability agenda. The Managing Director is also responsible for the day to day operations of the Bank. The MD's responsibility also extends to the effective management of the enterprise in fulfilment of the declared objectives and within the framework of the policy laid down by the board. This is an executive responsibility which is summarised in the following major items:

Duties & Responsibilities:

(i) To establish vision, mission, and values in consultation with Board of Directors

- To determine the bank's vision and mission to guide and set the pace for its
- current operations and future development.
- To determine the values to be promoted throughout the organisation.
- To determine and review organisation's goals.
- To determine bank's policies.

(ii) To set strategy and structure

- To review and evaluate present and future opportunities, threats and risks in
- the external environment and current and future strengths, weaknesses and
- risks relating to the organisation.
- To determine strategic options, select those to be pursued, and decide the
- means to implement and support them.
- To determine the business strategies and plans that underpin the corporate
- strategy.
- To ensure that the organisational structure and capability are appropriate for
- implementing the chosen strategies.

(iii) To monitor and control

- To delegate authority to management, and monitor and evaluate the
- implementation of policies, strategies and business plans.
- To determine monitoring criteria to be used by the Board.
- To ensure that internal controls are effective.
- To communicate with senior management.

(iv) To exercise accountability to shareholders and responsibility towards the Stakeholders

- To understand and take into account the interests of shareholders and other
- stakeholders.
- To monitor relations with shareholders and other stakeholders by gathering
- and evaluation of appropriate information.
- To promote the goodwill and support of shareholders and other stakeholders
- Responsible for ensuring that proper books of account are kept.
- Must act in good faith in what they honestly believe to be the best interests of
- the bank, and not for any collateral purpose.
- Must act with due skill and care.
- Must consider the interests of employees of the bank.

BOMBAY MERC. CO-OP. BANK LTD. HRD & Personnel Dept. BOMBAY-3